FNEE AT A GLANCE

Strategic alignment & growth 2026-2031

FNEE, a school *for* and *by* First Nations, propelled by Executive Education HEC Montréal

Since 2021, First Nations Executive Education (FNEE) has delivered programs grounded in the lived realities of Indigenous leaders. Building on five years of growth, FNEE is entering a new strategic phase — strengthening its vision and mission, renewing its values, and setting out five strategic orientations to guide its expansion through 2031 and beyond.

VISION

Build a prosperous and sustainable future by strengthening the skills of our First Peoples leaders to support self-determination today and tomorrow.

MISSION

Offer a co-created learning journey, grounded in our values, that supports the flourishing of First Nations in a spirit of respect, collaboration, and reciprocity.

VALUES

Respect
Recognizing the value of others, the environment and cultures with openness and humility.

Collaboration
Moving forward together by weaving our strengths, skills and lived experiences to create lasting change.

Innovation
Demonstrating boldness in exploring and implementing proactive, innovative solutions tailored to our environments.

Self-determination
Affirming our capacity and right to act, decide, and shape our paths according to our visions, realities, and local and collective priorities.

Integrity
Honouring our commitments, history, and knowledge with fairness and transparency.

STRATEGIC AREAS

Five strategic orientations will guide our development in the coming years, in a spirit of co-creation with HEC Montréal, to consolidate our achievements and expand our impact in service of First Nations leaders.

1. **Co-develop** and offer innovative training programs in Indigenous leadership
2. **Support** Indigenous youth in becoming engaged leaders
3. **Strengthen** FNEE's governance and its partnership with HEC Montréal
4. **Develop and consolidate** sustainable relationships with partners
5. **Explore** opportunities for institutional partnerships in Canada and internationally to share knowledge

FIRST NATIONS EXECUTIVE EDUCATION

PROPELLED BY ED École des dirigeant·es HEC MONTRÉAL